Selection of Income-tax Officers.

367. Mr. K. T. Mathew.—Will the Government be pleased to state:—

(a) whether the Government had fixed the salaries attached to all the posts in the Income-tax Department before selecting the candidates for the posts;

(b) on what date or dates did the Government fix the salaries;

(c) when did the Government select the candidates for the posts?

Rama Varmha Tampuran.—(a) The salary of the two Income-tax Officers was fixed before selecting the candidates; and that of the Deputy Commissioner at the time of making the appointment.

(b) 30th May 1933.

(c) Deputy Commissioner—30th May 1933. Income-tax Officers—20th July 1933.

Mr. K. T. Mathew.—What is the reason for not fixing the salary of the Deputy Commissioner before making the appointment?

Rama Varmha Tampuran.—There is no special reason for that.

Mr. K. T. Mathew.—Did the Government give an opportunity to put in applications, considering the salary which will be attached to that post?

Rama Varmha Tampuran.—No.

Mr. K. T. Mathew.—What were the reasons for doing it?

Rama Varmha Tampuran.—There was no idea to recruit from outside service. Generally in such cases no applications are called for.

Mr. P. Kumaran Ezhuthassan.—Was it in the mind of the Government, after finding out the individual to fix the pay that suits him?

Rama Varmha Tampuran.—I don't think it was so.

Communal representation in the Income-tax Department.

368. Mr. K. T. Mathew.—Will the Government be pleased to state—

(a) whether the Government are not aware that some communities are not adequately represented in the Government service;

(b) whether the Government in filling up all the posts in the Income-tax Department, have ascertained by advertising and calling for applications that there are qualified candidates in those communities which are not adequately represented in the

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service to hold the posts in the Income-tax Department ; and if not;

(c) why did they not do so;

(d) what is the reason for not calling for applications for all the posts in the Income-tax Department;

(e) whether the Government had given publicity of all the appointments to be made in the Income-tax Department to enable qualified candidates to apply in time;

(f) whether they had invited applications for all the posts in the Income-tax Department from qualified hands whether already in the service or not;

(g) whether it is the policy of the Government to keep those communities referred to above out of the service as far as possible; and if not,

(h) what is the reason for not advertising and calling for applications for all the posts in the Income-tax Department to be organised?

Rama Varmha Tampuran.—(a Yes.

(b) No.

(c), (d) and (e) Because firstly there was no dearth of applications; secondly, the idea of the Government was to confine the selection to those already in service.

(f) No.

(g) No.

(h) Please see the answer to sub-divisions (c), (d) and (e) above.

Mr. K. T. Mathew.—What steps have been taken by the Government to give adequate representation to communities which are not represented in the services?

Rama Varmha Tampuran.—With regard to the major appointments they were taken from the service. With regard to the other appointments there is the general rule that for fresh appointments members from the unrepresented communities should always be preferred.

Mr. K. T. Mathew.—What steps have been taken by the Government to give representation for unrepresented communities in the Income-tax department when they made these appointments?

Rama Varmha Tampuran.—With regard to those in the higher grades, persons high up in service were selected. There was no idea of giving representation to unrepresented communities as such. That principle was not very prominently kept in view with regard to these appointments. But with regard to the other appointments, the general rule stands that for a fresh appointment unrepresented communities should be preferred.

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Mr. K. T. Mathew.—Were there not qualified graduates from the unrepresented communities ?

Rama Varmha Tampuran.—I explained what the Government did.

Mr. K. T. Mathew.—Whether any step has been taken by the Government to give representation to unrepresented communities ? That is the question.

Rama Varmha Tampuran.—Nothing very much with regard to these three appointments.

Mr. K. Ayyappan.—Has not the Government shown special favour tofavoured communities ?

Rama Varmha Tampuran.—No. I explained that from the very first.

Mr. P. Kumaran Ezhuthassan.—In the list of persons applied, there is one P. K.Kumaran. Is he not in the service ?

Rama Varmha Tampuran.—He is only a Registrar.

Mr. K. T. Mathew.—Was it the consideration of the Government in making these appointments that due preference should not be given to unrepresented communities?

Rama Varmha Tampuran.—No. I have already said what I have to say with regard to these appointments. Nothing more can I add.

Income-tax Officers—selection of.

369. Mr. K. T. Mathew.—Will the Government be pleased to inform:—

(a) whether the Government had given any covenant or promise in writing or entered into any contract to the effect that any one in the service would be entertained in the Income-tax Department, if and when organised; and if so, mention their names;

(b) whether any one in the service before being selected for any appointment in the Income-tax Department had acquired any training or experience in the Income-tax Department; and if so, give their names, mentioning the training or experience they had acquired;

(c) whether any one in the service before being selected for any appointment in the Income-tax Department had acquired any special qualification in the theory and practice of Income-tax; and if so, give their names with their qualifications;

(d) if there has been no covenant, promise or contract as referred to in sub-division (a), why did the Government select any one from those in the service for holding any appointment in the Income-tax Department without calling for applications;

(e) if the answer to the former part of sub-division (b) is in the negative, why did not the Government advertise and call for applications from those who are in the service as well as

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